



**JOB DESCRIPTION:**  
**PAR Group Facilitator – Part Time**  
**(Partner Assault Response (PAR) Program)**

Abrigo Centre is a charitable, not-for-profit, United Way member agency, located in west-central Toronto. We are an innovative organization delivering a variety of social services with a foundation in Violence Against Women services. Working from a trauma informed, anti-racist/anti-oppression framework, the Abrigo Centre team is responsive to client & community social service needs with a focus on strengths, resilience and empowerment. We are an agency founded and focused on working towards the elimination of gender-based violence.

The PAR program provides education and counselling services to individuals charged or convicted of a criminal offence against a current or former partner. The function of this position is to facilitate group sessions for individuals who have committed Intimate Partner Violence.

We are seeking one (1) experienced PAR Program counsellor for our English Program. The successful applicant will co-facilitate the Saturday morning group virtually; this position is for 3.5 hours per week. We are also looking to expand the relief pool of the PAR program by hiring interested individuals to cover shifts when regular staff are away on vacation or sick. The successful candidates will be put on a PAR group Facilitator Relief Roster and would be called in an “as-needed” basis. These positions report to the Program Manager.

**Key Responsibilities**

- Co-facilitate psycho-educational PAR groups (either virtually and in person), in a challenging and supportive environment in which clients take responsibility for past abusive behavior and develop healthy conflict resolution skills
- Participate in weekly group briefing and debriefing sessions with facilitator
- Assist with sign-in, payment collection, attendance and sign-out for group participants
- Document weekly client case notes
- Liaise with probation and parole officers, courts, police and other collaterals as required in co-facilitator role
- Work with interpreters to deliver programming to clients who do not speak English
- Contribute to the continued development of PAR program in support of program objectives and in contribution to positive client outcomes
- Engage in supervision and self-care practices on a regular basis

## **Qualifications:**

- B.S.W. or M.S.W., Social Services Diploma or equivalent education and experience over a minimum three-year period preferred
- Previous experience working with perpetrators of intimate partner violence (IPV) in psycho-educational group work – preferably with the PAR Program
- Previous experience motivating non-compliant, pre-contemplative clients and those who may be resistant to change
- Knowledge of the dynamics of abuse in intimate partner relationships
- Knowledge of the impact of abuse on children and on family dynamics
- Strong understanding of mental illness and addiction as they relate to partner abuse
- Crisis de-escalation, suicide prevention, harm reduction skills
- Strong assessment and documentation skills
- Excellent verbal and written communication skills
- Experience working with marginalized communities and knowledge of cross-cultural issues related to partner abuse
- Ability to relate to people from diverse communities
- Strong knowledge of community resources in Toronto and surrounding area

Please note: Abrigo Centre is an equal opportunity employer. Our organization is always looking for talented and skilled individuals to join our team and our programs and policies are designed to foster diversity and inclusion.

## **To Apply:**

Applications will be reviewed upon receipt. Only those applicants selected for an interview will be contacted. Interested applicants are encouraged to submit a resume and covering letter through email directly to [pdejesus@abrigo.ca](mailto:pdejesus@abrigo.ca)